

Kent County Council Equality Analysis/ Impact Assessment (EqIA)

Directorate:

Growth, Environment and Transport

Name of decision, policy, procedure, project or service:

Section 19 Flood Investigation Policy Revision

Responsible Owner/ Senior Officer:

Max Tant, Flood and Water Manager

Context

As a Lead Local Flood Authority (LLFA), KCC has a duty to carry out investigations into flooding under the Flood and Water Management Act 2010. The act allows LLFAs to determine when to undertake investigations, this policy sets out KCC's criteria.

The policy will be published on kent.gov.uk

Aims and Objectives

This policy sets out when KCC will undertake an investigation into flooding under Section 19 of the Flood and Water Management Act 2010.

Adverse Equality Impact Rating **Low /**

Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment concerning **Section 19 Flood Investigation Policy**. I agree with risk rating and the actions to mitigate any adverse impact(s) that has /have been identified.

Head of Service

Signed: T. Marchant

Name: Tom Marchant

Job Title: Head of Strategic Planning and Policy

Date: 05/08/2019

DMT Member

Signed:

Name:

Job Title:

Date:

Part 1 Screening

Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent?

Could this policy, procedure, project or service promote equal opportunities for this group?

Protected Group	Please provide a <u>brief</u> commentary on your findings. Fuller analysis should be undertaken in Part 2.			
	High negative impact EqlA	Medium negative impact Screen	Low negative impact Evidence	High/Medium/Low Positive Impact Evidence
Age	No	No	No	No
Disability	No	No	Yes – Reports of investigations that are undertaken will be made available in alternative formats on request. An alternative formats statement will be placed on the webpage that contains the reports. All online documents will be tested to ensure accessibility with assistive software technologies as identified by the five Government Digital Service Standards.	No
Gender	No	No	No	No
Gender identity/ Transgender	No	No	No	No
Race	No	No	Yes - Documents will be made available in alternative languages upon request. An alternative formats statement will be placed on the webpage that contains the reports so that people who need it are aware that they can make the request.	No
Religion and Belief	No	No	No	No

Appendix K

August 2019

Sexual Orientation	No	No	No	No
Pregnancy and Maternity	No	No	No	No
Marriage and Civil Partnerships	No	No	No	No
Carer's Responsibilities	No	No	No	No

Part 2

Equality Analysis /Impact Assessment

Adverse Impact:

Members of the public may wish to read the reports of flood investigations that we publish to be informed about flood risk in their neighbourhood or somewhere they may be considering moving to.

The reports may not be readable by people with poor eyesight or who cannot read English.

Positive Impact:

The preparation of a flood report helps people to understand flood risk in a local area and provide contacts for further information about how it may be managed.

Internal Action Required

~~YES/NO~~

Equality Impact Analysis/Assessment Action Plan

Protected Characteristic	Issues identified	Action to be taken	Expected outcomes	Owner	Timescale	Cost implications
Disability	Published material may not be readable by these groups	Flood investigation reports will be made available in alternative formats (ie. Large text).	Alternative formats will mitigate difficulties with access and readability.	Max Tant	Monitor requests for alternative formats	
Race	Published material may not be readable by these groups	Flood investigation reports will be made available in alternative languages on request	Alternative formats will mitigate difficulties with readability	Max Tant	Monitor requests for alternative formats	

Have the actions been included in your business/ service plan?

No – they will be actioned upon a request being received. The option to request an alternative format will be advertised by a statement at the start of the webpage they are published on.

Flood investigation reports will be made available through Kent County Council's web pages. Requests for the document can be made either through the web page or by contacting the Flood team. Local district councils will be provided with contact details for the Flood team to direct any enquiries from the public.

